

# UCCSN Board of Regents' Meeting Minutes

December 17-18, 1938

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## REGENTS MEETING

December 17, 1938

The Board of Regents met at the University on December 17, 1938.

Present: Chairman Ross, Judge Brown, Dr. Olmsted and Dr. Hartman. Absent: Mr. Wingfield and Mr. Williams.

The meeting was called to order by Mr. Ross.

Dr. Hartman presented "Thank you" letters from:

- a. Mr. Vaughn for use of Gym bleachers
- b. Mr. Wooster for Mackay Field for high school championship game
- c. President of Mississippi State College for Mr. Creel's services during the past year
- d. Dean Mack for permission and fares to Cleveland meeting
- e. Mrs. Irving Berlin, John W. Mackay and Mrs. Anna C. Mackay, for flowers and tribute to Mr. Mackay by Regents

Dr. Hartman gave word of the gift of \$191 by Mrs. Ludovich D. Graham to cover the cost of installation of her gift of all-Italian marbles to the University.

The report of Attorney Joseph D. Doyle to the effect that our University would not benefit under the Will of Augusta A. Benham of Syracuse was presented.

Dr. Hartman recommended that the salary of Miss Eva Adams be advanced to \$1440 per year, effective January 1, 1939. Judge Brown moved that Miss Adams' salary be advanced to \$1440 per year, effective September 1, 1938. Vote:

Judge Brown	Aye
Dr. Olmsted	Aye
Mr. Ross	Aye

Dr. Hartman recommended that the retirement maximum age for staff

members be reduced from 72 to 70 years. Mr. Ross moved that this recommendation be adopted by the Board. Carried unanimously.

Dr. Hartman recommended that Miss Sameth be authorized to secure a Teaching Fellow for the academic year 1939-40 at \$500 per year in place of Miss Schnell, now receiving \$850. Miss Sameth has been allowed \$175 in the budget for part-time secretarial service for the next year and, if she can secure as Teaching Fellow a young woman who can handle the secretarial work as well, wishes permission to pay this amount to the new Fellow in addition to the \$500. Judge Brown moved the granting of this authorization.

Vote:

Judge Brown	Aye
Dr. Olmsted	Aye
Mr. Ross	Aye

Miss Sameth's request, addressed to the Regents, that she receive top salary for her rank was, on motion of Mr. Ross, ordered placed on the table until such time as the Acting President feels he should make a recommendation. Carried unanimously.

Mr. Francis Smith and Mr. Ed Reed appeared on behalf of the Alumni Committee on the athletic situation at the University.

Mr. Reed, as spokesman, said that the Committee was not yet ready to submit its report; there were certain questions they wished to ask before rendering their final report, but they had worked out 3 possible plans, as follows:

1. To turn the administration of Athletics, with entire financial responsibility therefor, back to the students and to establish a Board of Athletic Control with a Graduate Manager, that Board to have full charge of supervising the athletic setup, hiring and firing personnel. Their thought was that the Board should comprise 5 members, 3 to be members of the University staff and 2 to be members of the student body. The coaching staff would not be members of the University faculty.
2. The Alumni Committee felt that complete fairness to the present personnel might not be covered under the first plan so, for their second plan, they proposed a definite split between the Athletics and Physical Education, leaving the present personnel as faculty members but having supervision of all athletics handled by a Board of Athletic Control, with a graduate manager. Under this second plan a reallocation of student fees is indicated.

3. Theoretically their third plan is the most perfect but practically it is the most difficult for it contemplates the removal of all persons employed at present and replacement with new members. However, the findings of the Committee failed to produce evidence sufficient to warrant the Committee's recommendation that any one of the present personnel should be dismissed.

The Alumni Committee submitted the following questions and withdrew, understanding that answers would be available for their use on Monday night:

1. There are 3 plans under consideration. One plan is in a sense, to turn the control of Athletics back to the students under the supervision of the Athletic Board, the employment of a Graduate Manager. Plan No. 2 contemplated retaining the present set-up of Athletics as now in force at the University, but with a definite division between the Physical Education and the Athletics. The Athletics side would be under the supervision of an Athletic Board with a Graduate Manager. Plan No. 3 under discussion contemplates that the present set-up of handling Athletics and Physical Education is desirable, but an entire new personnel would be employed. I might say that under this plan no specific or factual charges have been raised that would warrant such removal by the Board of Regents.

The Committee would like to have the advice of the Regents as to which plan they think most suitable.

2. The Committee would like to know how much financial support the University Administration could give for salaries of Coaches under either Plan 1 or 2.
3. What would be the most desirable status of the Coaches in relation to faculty standing?
4. Would the University Administration approve of an Athletic Board as possible or satisfactory to supervise the Athletic Program?
5. All plans contemplate the employment of a Graduate Manager at a salary ranging from \$1800 to \$2400 per year and that it might be possible for this individual to be the Alumni Secretary. Would it be possible for the University to assume part or all of this salary?
6. At the present time there is an estimated overdraft of \$7000

against the athletic account. Is this to be written off by the University or will it be charged against a new athletic set-up?

7. The Committee would appreciate knowing, if possible, what will be the policy of the Board of Regents and the University Administration toward an Intercollegiate Athletic Program and supporting the same.
8. Your advice will be appreciated in regard to how the matter of employing and discharging the coaching personnel should be handled in its relation to the Athletic Board and the University Administration.
9. What will be the policy of the Board in relation to types of games scheduled?
10. The Committee would like to know how far it will be possible for the Board of Regents to go in supporting the recommendation of your Alumni Committee.
11. If an Athletic Board is established for the control of Athletics, how far would the Board of Regents and the University Administration go towards supporting the authority of this Board?
12. Inasmuch as intramural sports are now part of the Physical Education Department and the plans contemplate putting such sports under the Athletic Department, what would be the attitude of the Board of Regents and the University Administration toward such changes?
13. Athletes at the University are now partially supported through outside aid. What would be the attitude of the Board of Regents and the University Administration toward establishing athletic scholarships which would be announced publicly at the Commencement Exercises of the University, or announced in some other public manner?
14. If an Athletic Board is approved, what faculty representation would be acceptable to the Board of Regents and the University Administration?

Dr. Hartman presented his budget estimate for the 1939-40 biennium, as per attached pages. Discussion followed. Dr. Olmsted moved that this budget be accepted by the Board as a minimum budget and that Dr. Hartman and Mr. Gorman draw up a supplementary budget to include items that they considered very desirable

but which it had not been possible to include in the minimum budget. Vote:

Judge Brown	Aye
Dr. Olmsted	Aye
Mr. Ross	Aye

Dr. Hartman reported that, following instructions from the Board November 26 he had appointed the following Committee to make a study of pension systems and to report their findings:

Dean Stewart, Chairman  
Professor S. Palmer  
Professor Carpenter  
Dean Traner  
Dean Thompson

Dean Stewart wishes to know who are eligible to come under the benefits of the new plan. Discussion developed that the Board felt the plan could not properly provide for the entire University staff, that those included should be limited to the members of the University faculty (which includes the Librarian and the Registrar), the Comptroller, the Superintendent of Buildings and Grounds and the Chief Assistant of Buildings and Grounds. Of the faculty no one is eligible who has not been in full-time service for at least 2 full years with the rank of Instructor at least.

Of the above, the Board approved Dean Stewart's suggestion that a questionnaire should be sent to each of them asking if each one wishes to enter into such an arrangement, with stated understanding that those who do not reply within the specified time limit for replies are to be left out and the University is to be relieved of all obligations for these persons.

The Comptroller is authorized to provide Dean Stewart with the salary amounts of all those who certify their desire to be included in the new pension plan.

Dr. Hartman presented plans submitted by Major Bassett for a bullet stop for the rifle range. After general discussion, Judge Brown moved that this matter be held in abeyance until after the Session of the 1939 Legislature. If we are granted a new Engineering building a number of adjustments can be made within the barracks and this matter can be gone into thoroughly. Carried unanimously.

Dr. Hartman read a letter from Alden Chace of the Class of 1929 offering his suggestion in re. the present athletic program.

Dr. Hartman read a letter from Mrs. Simas in which she requested the Regents to allocate to the A. W. S. a minimum of \$700 a year from the A. S. U. N. funds. No action was taken on this since the Regents have no authority over A. S. U. N. funds.

Dr. Hartman presented two plans for an Engineering building, the first for Civil Engineering only, the second for Civil Engineering with an added wing for Mechanical Engineering. After some study of these plans, Mr. Ross moved that they be adopted in general with understanding that the building will cost in the neighborhood of \$300,000. Carried unanimously. The architect's fee of 6% was not covered in the estimated cost of \$268,000 to \$300,000 submitted by the Building Committee.

Mr. Gorman reported that the Washoe County delegation would meet with the Regents Thursday night, December 29, in the Washoe County building at 8 o'clock.

Mr. Ross read the Alumni's Committee's questionnaire, point by point, and the following answers were approved and unanimously given by the Regents:

1. Do not approved of proposition No. 3.
2. None.
3. None under Plan 1; under Plan 2 would remain as is.
4. Yes, provided the Board consists of not more than 5 members, 3 of whom are to be members of the University staff appointed by the President.
5. Yes, to assume part of the salary of a Graduate Manager, as such.
6. If the students are willing to contribute their saving account towards the \$7000 deficit, the University will pay the balance on either No. 1 or No. 2.
7. We contemplate the continuation of intercollegiate athletics.
8. Question is not clear, but it appears to Regents that the Board of Regents would certainly hear the recommendations of the Athletic Board and would insist on a fair hearing on any proposition of discharging one of the coaching personnel.

9. Conference games so far as possible on our schedule; other games scheduled to be with institutions that have equivalent scholastic (academic) requirements; that games should not be scheduled where large deficits are in prospect.
10. Question cannot be answered until recommendations are before Regents.
11. Same policy to be pursued as is pursued in all University matters; support when we consider they are in the right; no support when convinced they are in the wrong.
12. Would be experimental only and if not found satisfactory, change would be made to meet the condition.
13. Regents cannot be party to athletic subsidization of any kind.
14. On the Athletic Board of not more than 5, 3 to be members of the University staff appointed by the President of the University.

Dr. Hartman and the Secretary were asked to withdraw. After an interval, Dr. Hartman was recalled.

Later the Secretary was recalled and instructed to embody the following in the minutes:

Because of the impairment of the endowment of the Mackay School of Mines, it is necessary to exercise economy in the carrying on of that branch of the University and it is resolved that the Acting President, in the event that Mr. Fulton returns to the Mackay School of Mines at the expiration of his present leave of absence, advise him that hereafter he will be required to teach a regular schedule of not less than 12 hours per week and that his salary will be \$4500 per year beginning with January 1, 1939.

Dr. Hartman was instructed to advise all members of the University staff that, during the 1939 Session of the Legislature, University staff members were to be in Carson City when requested to appear before the Legislature or some committee thereof.

Adjourned, with understanding that the next meeting of the Board would be held January 28, 1939.

Silas E. Ross  
Chairman

Carolyn M. Beckwith  
Secretary